

Notes for Included Data

- This file contains all full time state employees who were paid in 2008. Please note that the employee could have left at some time during the year or could have started at a time other than January 1. So, the dollars reflected are the actual dollars paid to that individual.
- There are many types of payments that would be included in the other earnings field. Listed below are a few examples:
 - Uniform allowances
 - Overtime
 - Sick & Annual Leave payments
 - Criminal Justice Incentive Pay
 - State Active Duty pay
 - Military Supplement pay – For those employees currently involved in a military deployment
- No OPS (other personnel services) employees are included
- No part time salary individuals are included
- Using class code & pay plan, you can determine the class titles by using the spreadsheet titled Class Designation file at the following web address:
http://dms.myflorida.com/human_resource_support/human_resource_management/for_state_hr_practitioners/broadband_classification_and_compensation_program/classification_pay_plan/pay_plan_class_designations
- The agency, pay plan and class code reflected for each individual is based on the last payment received in 2008 by the employee. An employee could change position and/or agency during any given year.
- The work county represents the county in which the employee is reported to us by the State of Florida HR system. It also reflects the last payment an employee received in 2008.